

Welcome University of Manitoba Nursing Students!

Introduction

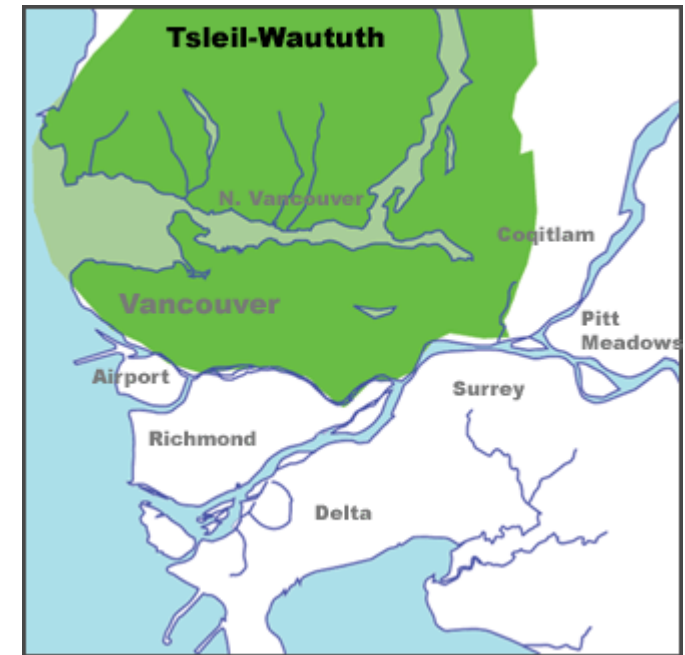
Caitlin Gilbertson

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Land Acknowledgment

We would like to acknowledge that we are gathered today on the traditional territories of the Musqueam, Squamish and Tsleil-Waututh peoples.



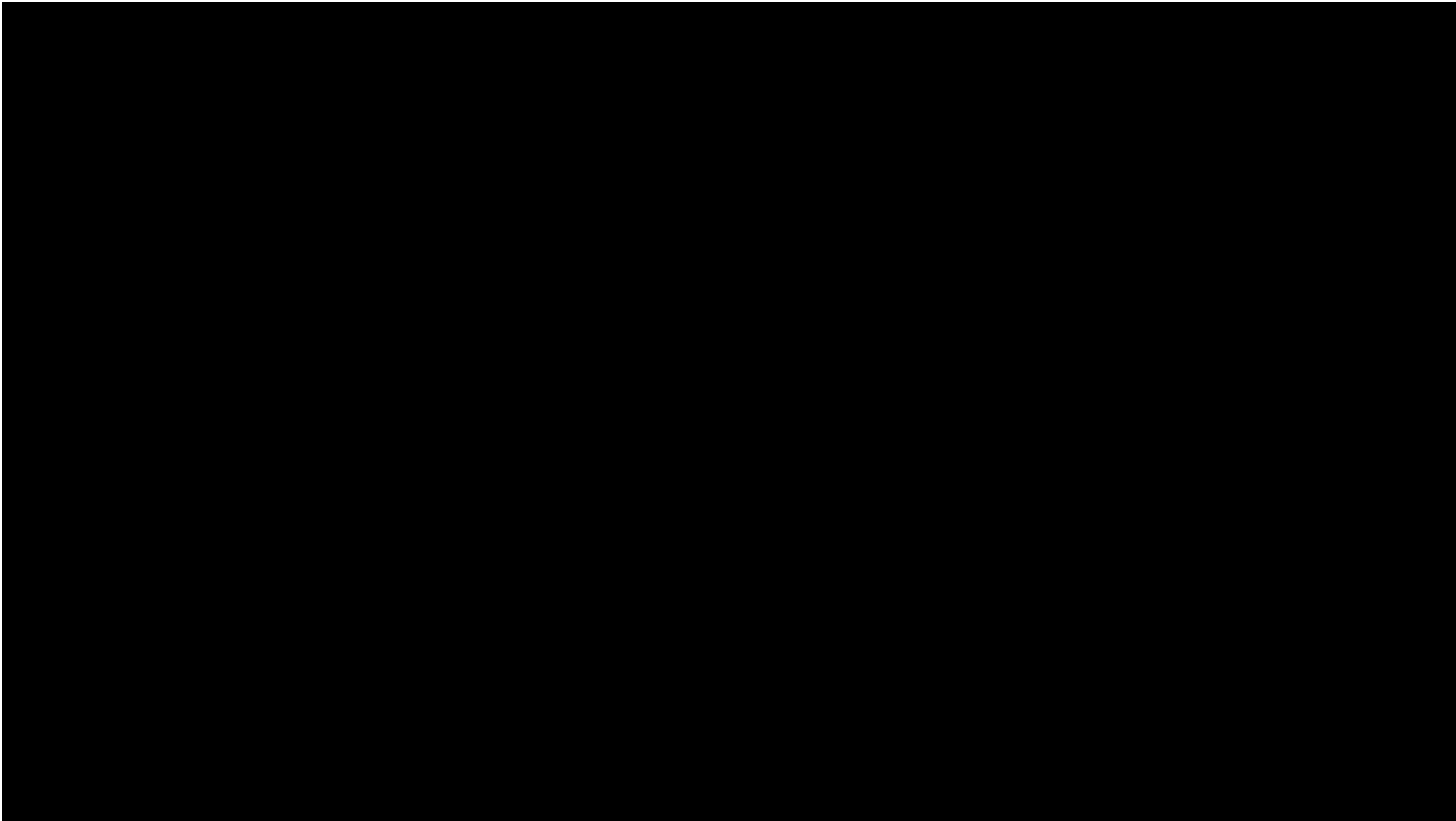
Source: www.johomaps.net

Agenda

- About VCH
- VCH Facts and Stats
- New Grad Support
- Job Opportunities
- How to Apply
- Hiring Process - Tips
- Questions

About Vancouver Coastal Health

About Vancouver Coastal Health



Best Place to Work

Vancouver Coastal Health (VCH) has been named one of the best places to work in Canada by both Forbes and Glassdoor.

Our teams work together to deliver exceptional care for all. With locations across the province and second to none compensation and benefits, we invite you to join us and see why VCH is the employer of choice for health-care professionals.



Diversity, Equity and Inclusion

Diversity, equity and inclusion are essential to delivering exceptional care and building a great place to work. At VCH, we value and accommodate unique differences to ensure that our staff and medical staff – both current and prospective – have the opportunity and are supported to thrive.

To build a strong and representative workforce, we are seeking candidates who will contribute to a caring and inclusive culture. We encourage applications from members of communities that are disadvantaged on any grounds under the [B.C. Human Rights Code](#), including Indigenous Peoples, people of colour, people of all genders and sexualities and people with disabilities.



Our Purpose

To come together as one collective health care team so we deliver an exceptional care experience for all.



Our Values

♥ We Care for Everyone

We believe that caring is at the heart of what we do, caring for our patients, their families, our colleagues, and ourselves.

🧠 We are Always Learning

We believe in staying curious, always open to innovative ideas and ways to improve healthcare.

✔ We Strive for Better Results

We believe in achieving better results across all functions of healthcare, leading to better patient outcomes and improving healthcare.



Vancouver Coastal Health Facts & Stats

VCH Facts & Stats

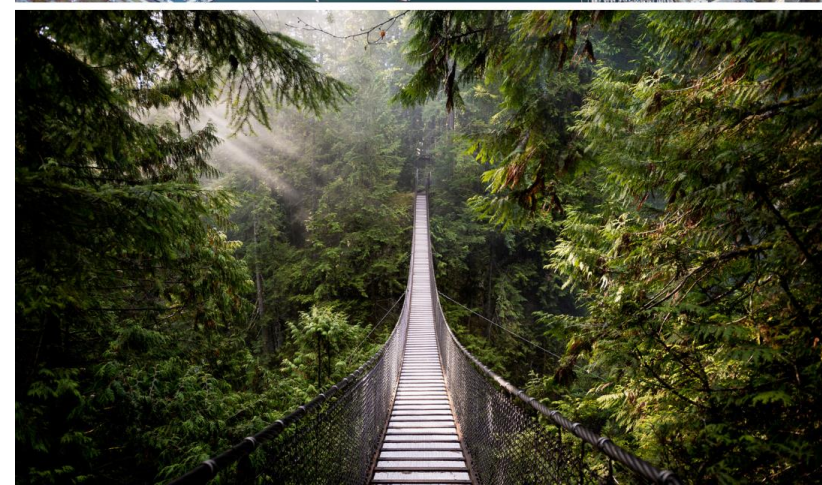
We deliver our services to more than one million BC residents living in communities including:



VCH Facts & Stats

Services we provide:

- Primary care
- Community-based long-term and home health care
- Mental health and substance use services
- Public health
- Hospital care
- Research



VCH Facts & Stats

Our people:

17,800 full-time and part-time staff

- 8,700 nurses
- 3,100 physicians
- 3,000 + volunteers

*(not including casual employees)



VCH Facts & Stats

Every day we:

- See 1,100 patients in our emergency departments
- Care for 5 life or threatened organ cases
- See 316 surgery patients in our operating rooms that run Monday to Friday
- See 175 people in the community for occupational or physical therapy
- Provide 891 home care nursing visits
- Care for 6,240 long-term care clients
- Care for 891 assisted living tenants

New Grad Support and Transition to Practice

New Grad Transition Support & Orientation

- **Regional & Unit Orientation**
- **New Grad Workshops**
 - *New Grad Transition Workshop* – network with other new grads and learn about tools and strategies for personal wellness and professional growth
 - *New Grad Clinical Decision Making Workshop* – practice evaluating and implementing the clinical decision-making framework with other new grads in a supportive environment
 - *New Grad Skills Day Workshop* – skills stations (e.g. trach care, chest tube care, etc.) as well as code blue/deteriorating patient SIM stations
- **New Grad Forums**
 - Monthly online forum with guest speaker(s) panel; presentation followed by Q&A (recorded and uploaded to YouTube)
- **New Grad Team Site**
 - Tons of additional online resources

New Grad Transition Support & Orientation

- **Clinical Education Support**

- *At The Elbow Support* – New Grad Clinical Nurse Educators support directly at the bedside; carry phones and pagers and can be contacted 5 days a week to come to your unit



AMY



KIM



NIL



TARA

Registering to Practice as an RN in BC

- Register with the BC College of Nurses and Midwives (BCCNM)
 - https://www.bccnm.ca/RN/applications_registration/how_to_apply/Pages/Default.aspx



Job Opportunities

Job Opportunities

- Acute Care
- Rehabilitation
- Transitional Care
- Community/Home Care
 - Private homes
 - Supported living locations
 - CHC Ambulatory clinics



What VCH Offers

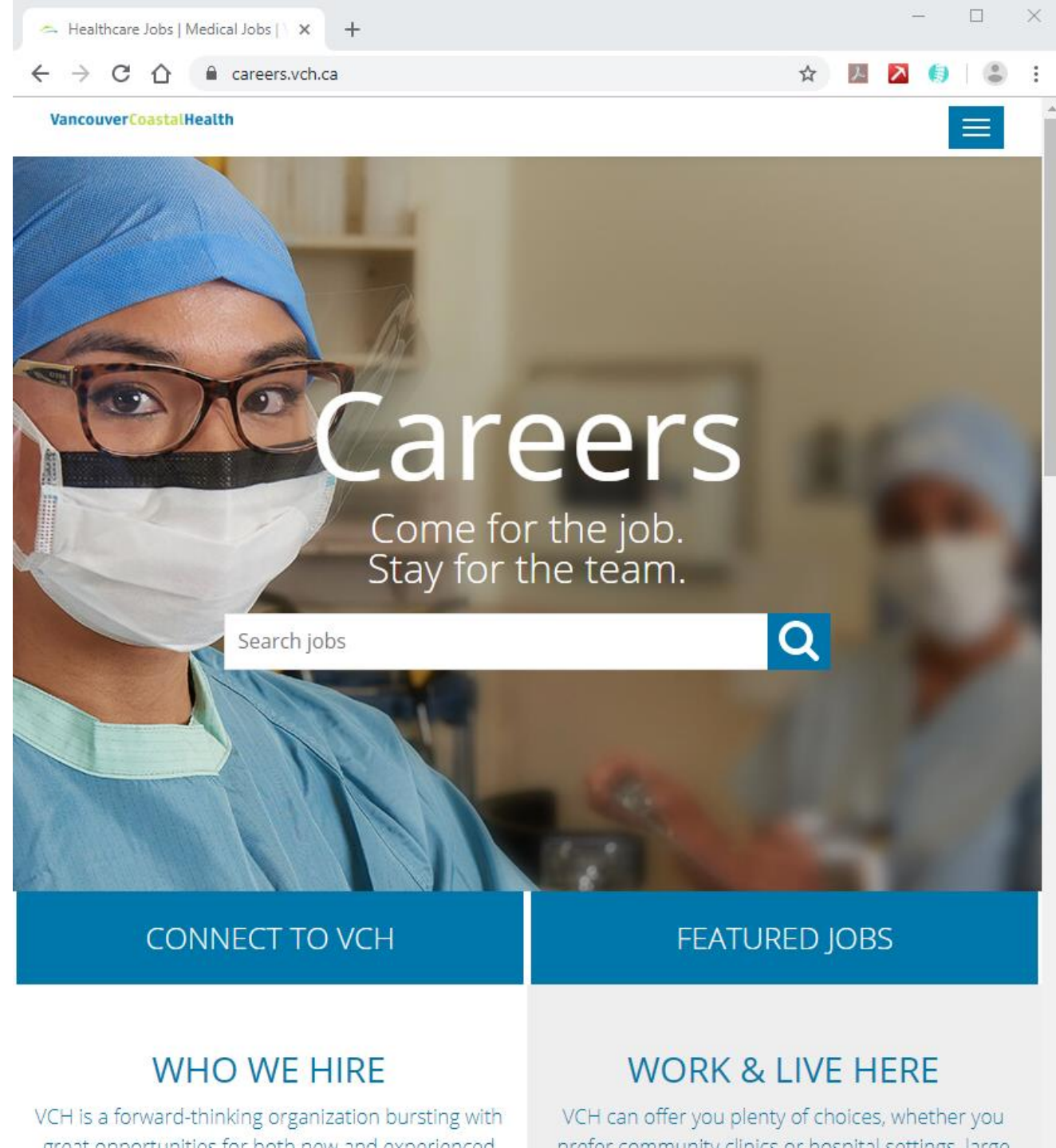
- Competitive Salary
- Extensive benefits package
 - MSP
 - Extended Health Care (prescription drugs, hospital accommodation, vision, dental, massage, chiropractor, physiotherapy, acupuncture, dietician and more)
 - Long Term Disability
 - Life insurance
 - Accidental death and dismemberment insurance
- Most vacation entitlements start at 4 weeks
- Work Life Balance
- Potential educational and specialty training opportunities
- Relocation Assistance*

How to Apply

How to Apply

All external opportunities are posted on our external posting site. Submit your application at:

careers.vch.ca



How to Apply

VancouverCoastalHealth

[< Welcome page](#)

Returning Candidate? [Log back in!](#)

External Career Opportunities

Here are our current external jobs. Please click on the job title for more information. See our [How to Apply](#) page for application instructions.

Use this form to perform another job search

Search job title, job type or department keywords:

All Keywords Any Keywords

Category

Location

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Sort By

Full Time

Richmond

[Registered Nurse \(RN\) Med/Surg - Surgical](#)

Richmond Hospital

Posting Number 151250 **CA-BC-Richmond** **Department** Surgical Unit

Part Time

Richmond

[Registered Nurse \(RN\) Med/Surg - Surgical](#)

Richmond Hospital

Posting Number 151251 **CA-BC-Richmond** **Department** Surgical Unit

Hiring Process & Tips

Resume and Cover Letter – apply online!

Interview

Reference Checks

Top Tips:

- Have a professional voicemail and email address
- Make sure you prepare before the interview
- During the interview have questions to ask – show interest
- Ask when you may hear back about the interview results

Our Recruitment Process



Questions?

Caitlin Gilbertson

Recruitment Advisor, Recruitment Services

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Find us on Social



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Thank You!!