

Indigenous Institute of Health and Healing
ONGOMIIZWIN

Ongomiizwin Nursing Services


Rady Faculty of
Health Sciences



**University
of Manitoba**



Key Points

- Brief History
 - Communities we serve
 - Island Lake Renal Health Program
 - Diabetic Foot Care Program
 - Diabetic Retinal Screening Program
 - Percy E. Moore Clinic
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Our name –Ongomiizwin

The meaning:

- An Ojibway word when defined means - Clearing a path for generations to come

How it was chosen:

- Through council and ceremony with elders from Cree, Dakota, Dene, Oji-Cree, Michif, French and Inuktitut. Various names were put forward, and it was decided that with our head office being located on Treaty 1 – Territory, the Ojibway word “Ongomiizwin” was decided to fit our location and vision.
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Rady Faculty of
Health Sciences



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of Manitoba



Indigenous Institute of Health
and Healing - Ongomiizwin



Ongomiizwin - Education



Ongomiizwin - Research



Ongomiizwin – Health Services

Ongomiizwin – Health Services

(formerly known as J.A Hildes Northern Medical)



- Established 1970 by Dr. Jack Hildes
- Central mission to be responsible for health care, medical and paramedical research, and education for the communities in the remote north.
- Recognized nationally and internationally as one of the most successful models of service delivery to remote northern populations

Ongomiizwin – Health Services

(formerly known as J.A Hildes Northern Medical)

Communities we serve





Northern Manitoba Modes of Transportation

Island Lake Renal Health Program

Indigenous Institute of Health and Healing
**ONGOMIZWIN –
 HEALTH SERVICES**

Island Lake Renal Health Program



As a full-time renal health nurse working for the Ongomizwin - Health Services Renal Health Program located in Garden Hill, Manitoba you would qualify for a number of bonuses and benefits.

- **Retention Bonus** - After completing 12 months of continuous employment in Garden Hill you are entitled to an ongoing retention bonus of \$375 per month for Full-Time nurses and \$187.50 per month for Part-Time nurses.
- **Manitoba Nephrology Nursing Course (MNNC)** - This training program is mandatory for all nurses working with the Ongomizwin - Health Services Renal Health Program. Sponsorship of the MNNC is provided by the University of Manitoba with training taking place at the Health Sciences Centre in Winnipeg, Manitoba, Canada. You will receive full salary during the MNNC as well as a \$60.00 per diem to cover food, transportation, and other expenses. In return for the training you are required to give a one-year service commitment.
- **Paid Transportation Out of the Community** - After a three-month probation period, you are granted 2 paid trips out of the community (per year) to Winnipeg for personal reasons in addition to any paid trips allowed for continuing education purposes.
- **Education** - Up to a maximum of 2 trips per year and \$1,890 will be allocated for approved continuing education activities.
- **Moving Allowance** - Travel paid from point of hire to employment location (ie: Winnipeg to Garden Hill) and back when employment ends (ie: Garden Hill to Winnipeg) for full time employees who commit to a minimum of one year of service. Receipts for excess baggage in and out will be reimbursed by the University up to a maximum of seventy per cent (70%) of that individual's one month's salary
- **Northern Living Allowance** - Bi-weekly payments.

ADDITIONAL BENEFITS:

- a regular work week of 40 hours
- compensation provided for work beyond regular work hours
- a competitive salary based on your qualifications
- generous vacation and sick leaves
- accommodations provided at no charge
- out of Province travel paid for with a 2 week work commitment

For more information contact:
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umanitoba.ca/ongomizwin/healthservices

RN/RN	Hourly	40	Parade Years						
			New Grad	1	2	3	4	5	6
LPN	Annually	40	\$59,364.53	\$61,288.48	\$63,191.05	\$65,521.17	\$68,835.18	\$70,053.14	\$72,584.27
	Hourly		\$285.4	\$299.47	\$309.38	\$319.50	\$322.13	\$334.68	\$348.88
	Hourly	40	\$77,556.54	\$80,238.69	\$82,964.97	\$85,765.39	\$88,565.80	\$91,408.97	\$94,395

Salary scale based on years of service



Transportation to Garden Hill

- Staff are flown from Winnipeg via Perimeter Airlines to Garden Hill
- A lake separates Garden Hill Nursing Station from the airport. Access varies depending on the season:
 - Winter - winter road
 - Summer - boat
 - Thaw/freeze up - hover craft

Contact

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 Indigenous Institute of Health and Healing
 Ongomizwin - Health Services
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**ONGOMIZWIN –
 HEALTH SERVICES**

Regional Renal Dialysis Program

THINK OUTSIDE THE CITY

A rewarding career and outstanding quality of life await you in Northern Manitoba.

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Island Lake Renal Health Program



Garden Hill First Nation
Island Lake, Manitoba

Language:

Oji-Cree

Population:

3918 on reserve
649 off reserve

Transportation:

Daily flights through Perimeter Airlines

Medical:

Federal Nursing Station with a Dialysis Unit


Accommodation:

Nurses Residence apartments or Doctor's suite in
Renal Nurses Residence
Nursing Station has its own wireless network
Internet
Groceries and general merchandise available in
community





Island Lake Renal Health Program

- **Retention Bonus**
 - **Manitoba Nephrology Nursing Course (MNNC)** - mandatory training for all nurses working with the Ongomiizwin – Health Services Renal Health Program.
 - **Paid Transportation Out of the Community Education**
 - **Moving Allowance**
 - **Northern Living Allowance**
 - Fully furnished accommodations provided at no charge.
 - Out of Province travel paid for with a **2 week work commitment.**
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Island Lake Renal Health Program

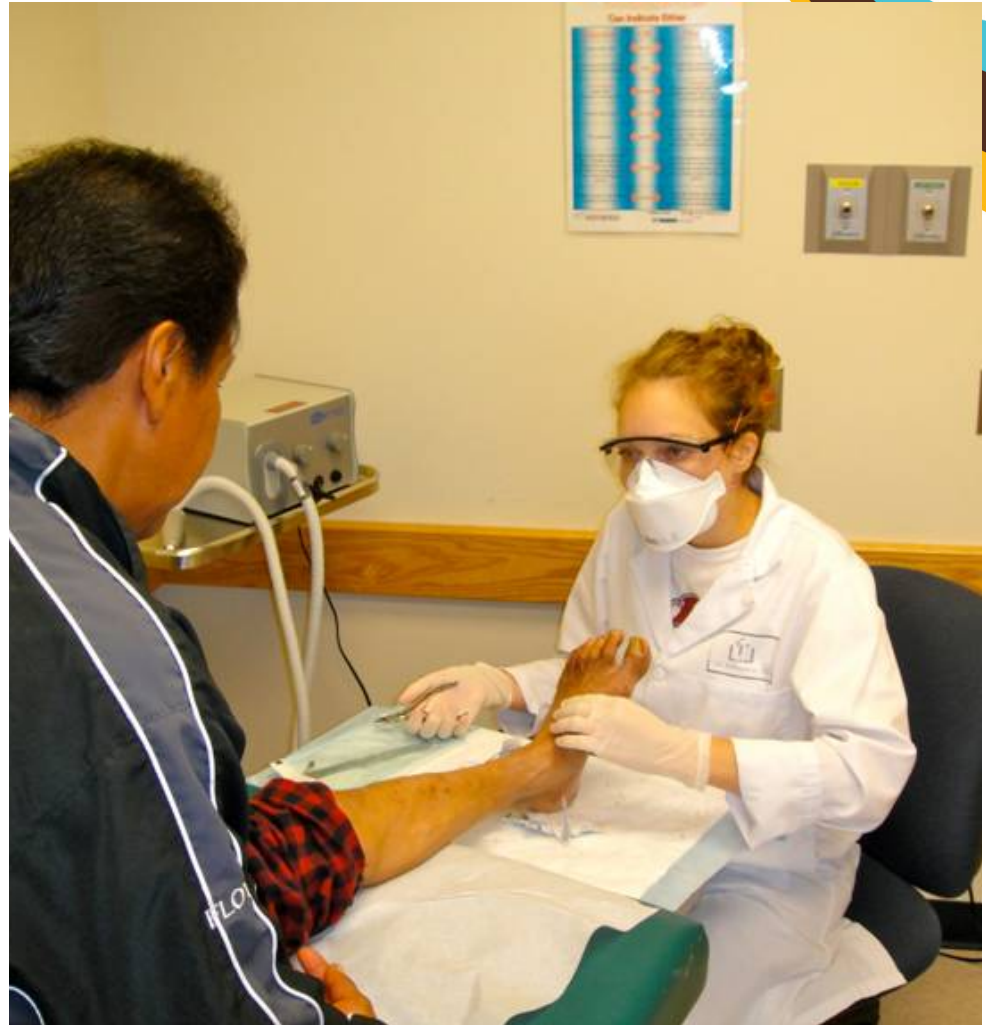
Diabetic Foot Care

In 2000, the J. A. Hildes Northern Medical Unit initiated the Diabetic Foot Outreach Program

A foot care nurse travels weekly from Winnipeg to the First Nation Community to assess and treat people with diabetes who have neuropathy and/or peripheral vascular disease

The goal of the program is to prevent and treat lower limb complications associated with diabetes

Education for patients, families and health care professionals are also integral to the program



Diabetic Retinal Screening Nurse

Responsibilities Include:

Clinical assessment

Diabetes education

Clinical research

Liaison with community and tertiary care centres in Winnipeg

Time is split between duties at Ongomiizwin's Winnipeg office and travelling to the Communities to provide integrated programming



Diabetic Retinal Screening



Percy E. Moore Clinic

- The Clinic in Hodgson provides primary care along with in-patient and emergency care to the communities of Fisher Branch, Hodgson, Peguis, Fisher River, Kinonjeoshtegon and the surrounding area. The physicians also provide care at the 4 community sites including the Personal Care Homes and the Health Centres.



Percy E. Moore Clinic



Job Postings

<http://umanitoba.ca/careers/>

<https://sharedhealthmb.ca/careers/>

<https://ca.indeed.com/>

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Thank you!

Jackie Graham

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