

Manitoba Renal Program (MRP) promotes kidney health through education and provides kidney health care services to adults in Manitoba.

The program is an interdisciplinary team of health-care professionals working together alongside government, communities and regional health authorities to provide the highest quality kidney care and kidney education. More than 7,100 adults receive kidney disease health care in Manitoba.

Kidney health clinics care for patients who are newly diagnosed or have progressing kidney disease. Patients work with an interdisciplinary team of health-care providers who, through treatment, strive to prevent the progression of kidney disease and prevent or delay kidney failure.

Hemodialysis units provide life-saving dialysis treatment to adults with kidney failure.

Home dialysis programs train and support home dialysis patients who reside in all corners of the province.



Province-wide Nursing Career Opportunities in Kidney Health Care

MRP Program Team: Education • Transition Coordination Assisted Home Dialysis • Kidney Health Outreach

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Home Hemodialysis

Consider a career in Nephrology Nursing



We are continually looking for nurses to join our kidney health care teams in Manitoba.

kidneyhealth.ca

16 Local Renal **Health** Centres

Ashern **Berens** River Boundary Trails Dauphin Flin Flon Gimli Hodgson Island Lake Norway House Pine Falls Portage La Prairie Russell Selkirk Swan River The Pas Thompson

Learn more about Nephrology Nursing at www.kidneyhealth.ca/nursing

www.kidneyhealth.ca

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Lifelong Career

Leadership and advancement opportunities

Paid Training

Earn while taking the Manitoba Nephrology Nursing Course

Day & Evening Shifts

Stand-by hours outside of unit hours

Professionally Challenging

Diverse skillset, clinical judgements, innovative technology

Rewarding

Bedside care, professional relationships with multidiscilpliary team, patients and families

"Here you have four hours to do your bedside nursing with each patient. You can talk to the patient and get to know them better... The more you know about the patient the more dynamic care you can provide."

Vic, Hemodialysis Nurse, 9 years

How to Apply

Apply for a renal or dialysis nurse position through the job posting boards of your desired health facility. Ensure you meet the gualifications for hemodialysis nursing as listed in the job description.

Hemodialysis unit hiring bodies are all regional health authorities, Ongomiizwin - Health Services (Garden Hill) and the federal government (Norway House).

You must pass the Manitoba nephrology Nursing Course pre-entrance exam to proceed. The self-learning package and exam are free. The exam can be written ahead of applying for jobs and is valid for one calendar year.



Once hired, you will be enrolled into the Manitoba Nephrology Nursing Course.

Visit kidneyhealth.ca/nursing for more information.

Manitoba Nephrology **Nursing Course**

Combined with clinical placements, the Manitoba Nephrology Nursing Course (MNNC) takes about nine weeks to complete. The MNNC prepares nurses to care for patients during their hemodialysis treatments and is required to work in a hemodialysis unit. Completion of the MNNC is the entry point into nephrology nursing in Manitoba.

Entrance requirements for the course:

Successful completion of the Self Learning Package exam (minimum grade 70%)

A bona fide job offer from a hemodialvsis unit

An active/practicing Manitoban nursing license

Types of Nephorology Nursing Positions

After beginning your career in nephrology nursing as a hemodialysis nurse, there are opportunities to move into other roles in the program.

Hemodialysis Nurse - Provide highly specialized care to patients receiving acute and ongoing chronic hemodialysis

Home Hemodialysis Nurse - Educate and teach patients and their family members about home hemodialysis; manage and support home hemodialys patients

Peritoneal Dialysis Nurse - Educate and teach patients and their family members about peritoneal dialysis (PD); manage and support PD patients

Community Dialysis Nurse - Coordinate and manage patient flow between local renal health centres (LRHC) and Winnipeg/Brandon dialysis units and provide support to LRHC nursing teams

Renal Health Nurse - Provide education and clinical support to patients in all stages of renal disease

Vascular Access Nurse - Educate and teach patients about vascular access; coordinate with vascular access surgeons; provide clinical support

Nurse Educator - Train, educate and support staff to perform nephrology nursing tasks; assist with policy development and training around new procedures and equipment

Patient Care Manager - Oversee staff and patient care in dialysis units and programs